

## Harvard University

### Seasonal Assistant Coach – Women's Ice Hockey

Under the direction of the Head Coach, the purpose of this position is to use athletics as a tool to educate college students. By using intercollegiate competition and all activities related to such competition, this position serves as a teacher and mentor to help build student character, prepare students for a constructive and effective life, and teach valuable life lessons including work ethic; discipline; resilience; persistence; teamwork and selflessness; goal-setting and goal achievement; overcoming adversity; and leadership. This position typically influences student-athletes for their entire four years at Harvard and plays a key role in shaping their personal development.

This position assists in planning, directing and coaching the women's ice hockey program. Typically works with all student-athletes in the program.

This position typically requires experience coaching at the collegiate level or comparable experience. Comparable experience may include coaching/teaching at the professional level. Particularly for sports that are more prominent on an international level than in the United States, comparable experience may include playing in a professional or other high-performance environment, such as for a national team or at the Olympic level.

This position will work 10 hours per week during the in-season, championship segments of the Women's Ice Hockey varsity sport season (September-April).

#### 1. Athlete Team Management

- Assists in developing student-athlete skills, helping to plan and execute practices, supporting in-game management, and coordinating a portion of team programming of particular importance. Helps team perform at competitive levels.
- Typically has some impact on developing the skills for a portion of student-athletes.
- Requires the ability to effectively communicate with students by generating enthusiasm through credible coaching.
- Assists in analyzing video for scouting opponents and team development.
- Assists in on-campus recruiting and retaining talent consistent with values of excellence and inclusion; assists in developing team enthusiasm for recruitment and retention.
- *Please note this position is not eligible to recruit off-campus.*
- Supports culture of education through athletics. Assists in academic integration with team, as appropriate.

#### 2. Operational Complexity

- Typically assists in the execution of strategy, logistics and operational direction of the team, with greater supervision.
  - Participates in professional activities, as appropriate. With instruction, follows trends and embraces innovation opportunities.
  - Problems faced may be moderately complex.
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- Requires the ability to communicate effectively with the coaching staff and athletics administrators.

### **3. Additional Responsibilities:**

- Expertise in the goaltending position
- Ability to effectively run goaltending-specific practices, either in a small group or one-one-one
- Ability to use practice and game video to teach team's goaltenders and scout opposing goaltenders

### **Basic Qualifications:**

- Bachelor's Degree required
- Requires at least 1 year of coaching, professional or Olympic experience

### **Additional Qualifications:**

- Requires substantial sport-specific knowledge and knowledge of relevant issues
- Understands the philosophy, principles and policies of Harvard and Ivy League athletics (including the University Conflict of Interest and Commitment policy)

### **Certificates and Licenses:**

- Valid driver's license needed.
- CPR and First Aid required.

### **Physical Requirements:**

- Must be able to lift equipment associated with the sport.

### **Working Conditions:**

- Some evening and weekend work required.
- Job requires work in extreme environmental conditions, including extreme heat and cold, rain, and high levels of noise.

Work-Format: **On-Site**

The health of our workforce is a priority for Harvard University. With that in mind, we strongly encourage all employees to be up-to-date on CDC-recommended vaccines.

## **About Harvard University**

Harvard is a highly selective liberal arts college whose mission is to educate citizens and citizen-leaders for our society. The College is a residential institution of nearly 7,000 undergraduates and is located in Cambridge, MA. Harvard is deeply committed to the intellectual, social and personal transformation of its undergraduates during their four years at Harvard. The Department of Athletics offers 42 varsity programs for men and women, more than any other Division I school in the United States. Cambridge is a lively, multi-cultural city adjacent to Boston, which is an undisputed hub of college and university life in the U.S. We believe that creating and maintaining an inclusive workplace allows employees from all backgrounds and walks of life to achieve their fullest potential. We also believe an inclusive culture is one that accepts, values and views the differences we all bring to the workplace as strength. We actively seek and welcome applications from members of underrepresented groups and from those with a demonstrable commitment to a more inclusive society. Commitment to Equity, Diversity, Inclusion, and Belonging: Harvard University views equity, diversity, inclusion, and belonging as the pathway to achieving inclusive excellence and fostering a campus culture where everyone can thrive. We strive to create a community that draws upon the widest possible pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values.