

# **Boston Hockey Academy: Head Coach and Assistant Coaches—Men's and Women's Hockey Teams**

**Additional Positions:** Regional and Full Time Scouts

**Location:** Boston Hockey Academy (Tewksbury, MA)

**Employment Type:** Full-Time Starting between January 1st - April 1st

**Teams-** Boys 18U-16U-15U-14U & Girls 19U-16U

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## **About Boston Hockey Academy**

Boston Hockey Academy is a premier institution dedicated to developing student-athletes both on and off the ice. We provide a high-performance environment that emphasizes elite competition, academic excellence, personal growth, and teamwork. Our exceptional facilities, experienced staff, and commitment to player development create an ideal setting for both coaches and athletes.

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## **HEAD COACH POSITION**

### **Position Overview**

Boston Hockey Academy is seeking a passionate, experienced, and dynamic **Head Coach to lead both the Men's and Women's Hockey Teams**. The ideal candidate is a proven leader with a successful track record of developing elite-level players, guiding competitive programs, and building strong team culture. This role requires exceptional communication, organizational skills, and a commitment to the holistic development of student-athletes.

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### **Key Responsibilities – Head Coach**

- Develop and implement comprehensive hockey programs for both teams that align with academy values.

- Lead all on-ice and off-ice training sessions focused on skill development, tactical execution, and physical conditioning.
  - Create and execute game strategies, including opponent scouting and in-game adjustments.
  - Foster a positive, inclusive, and competitive team environment rooted in accountability and sportsmanship.
  - Recruit and retain top-tier student-athletes in collaboration with admissions and scouting. **(Recruiting experience required.)**
  - Monitor academic performance, character development, and overall wellness of players.
  - Collaborate with Assistant Coaches, strength and conditioning staff, and support personnel.
  - Represent the academy at tournaments, showcases, and league events.
  - Maintain clear, professional communication with players, staff, and families.
  - Uphold the highest standards of integrity and professionalism.
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### **Qualifications – Head Coach**

- Minimum **3 years of coaching experience** at the collegiate, junior, or high-performance level.
- Proven success in recruiting and developing elite players.
- Strong understanding of modern hockey systems and athlete development models.
- Excellent leadership, communication, and interpersonal skills.
- Ability to manage and lead two programs effectively.
- USA Hockey Level 4 certification (or equivalent) preferred.
- Bachelor's degree in a related field preferred.

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## **ASSISTANT COACH POSITIONS**

### **Position Overview**

Boston Hockey Academy is also hiring **Assistant Coaches** for the Men's and Women's Hockey Teams. Assistant Coaches play a key role in daily operations, skill development, game preparation, and supporting the Head Coach in all program needs. We are seeking energetic, detail-oriented coaches committed to developing players and contributing to a high-performance culture.

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### **Key Responsibilities – Assistant Coaches**

- Support the Head Coach in planning and conducting on-ice and off-ice training sessions.
- Assist with practice design, player skill work, and video analysis.
- Contribute to game preparation, bench management, and opponent scouting.
- Help maintain a positive, disciplined, and developmental team environment.
- Assist in recruiting student-athletes in collaboration with the Head Coach and scouting staff.
- Support the academic monitoring and overall development of players.
- Participate in travel, tournaments, showcases, and team events.
- Handle administrative tasks related to team operations as assigned.

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### **Qualifications – Assistant Coaches**

- 1–3 years of coaching experience at the high-level youth, junior, or collegiate level preferred.
  - Strong knowledge of player development and modern hockey concepts.
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- Strong communication and teaching skills.
  - Ability to work collaboratively with the Head Coach, staff, and families.
  - USA Hockey coaching certification required (Level 3 or above preferred).
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### **Compensation & Benefits**

- Competitive salary based on experience and position level.
- Opportunities for professional development and long-term growth within the academy.

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