Associate Skills Coach – Hockey Skills (Multiple North American Markets | 2026 Season)

Company Description

Apex Hockey is a premier hockey skills training brand that uses biomechanics, sports science, and on-ice technology to elevate athlete performance. Through youth camps across North America and collaborations with NHL teams, Apex Hockey has developed a specialized methodology. With headquarters in Ottawa and Los Angeles, our team of former players seamlessly blends cutting-edge research, technology, and on-ice expertise to deliver elite training programs.

Position

Title: Associate Skills Coach

Role Type: Independent Contractor (seasonal, part-time)

Now hiring local Associate Skills Coaches in the following markets (and surrounding areas):

• California: Los Angeles, South Lake Tahoe, San Jose

Colorado: Littleton, Arvada, Colorado Springs, Aspen, Greeley

• Texas: Houston, Dallas–Fort Worth

Minnesota: Twin Cities, Rochester

• Illinois (Chicago Area): Northbrook, Glenview, Addison

Michigan: Troy, Ann Arbor, Bloomfield Hills

• Missouri: St. Louis, Kansas City

• Wisconsin: Milwaukee, Green Bay

North Dakota: Minot, Bismarck, Fargo

• Iowa & Nebraska: Des Moines, Omaha

Ohio: Columbus

- New York: Elmsford/Westchester
- New Jersey & Pennsylvania: Morristown, Red Bank, Mt. Laurel Township / Philadelphia, Canonsburg (Pittsburgh area)
- New England: Milford, Stamford, Shelton, Simsbury & Wellesley, Canton (Boston area), Providence/Kingston, RI
- Southeast: Atlanta & Duluth, GA; Tampa & Boca Raton, FL
- **Tennessee:** Nashville
- Western U.S.: Las Vegas, NV; Tempe, AZ; Casper, WY; Park City, UT; Seattle,
 WA

Local applicants only; please apply for the market(s) you can reliably commute to.

Role Overview

This role is ideal for developing coaches who want to gain experience in a high-performance skills environment. As an Associate Skills Coach, you'll support the Head/Lead Skills Coach in executing on-ice drills, working directly with youth players, and helping deliver a fast-paced, professional camp experience.

You'll be on the ice, engaged, and hands-on—an extra set of eyes, energy, and detail to help players get better every session.

Key Responsibilities

- Assist with on-ice training sessions as directed by the Head or Regional Lead Instructor.
- Help set up and run drills that focus on skating, puck skills, shooting, and game-transfer situations.
- Demonstrate skills and techniques at a level appropriate for youth players.
- Provide players with clear support, encouragement, and basic feedback during drills.

- Help manage player flow, safety, and organization during sessions.
- Assist with basic logistics.
- Represent Apex Hockey with professionalism in all interactions with players, parents, rink staff, and fellow coaches.

Qualifications

Required

- Some experience in coaching, skills training, or working with youth players is a plus.
- Must have played competitive-level hockey (e.g., travel/rep/AA/AAA, strong high school, juniors, or equivalent).
- Strong skating and puck skills, with the ability to confidently demonstrate core techniques.
- High energy, positive attitude, and enthusiasm for working with kids and families.
- Coachable mindset and eagerness to learn from more experienced coaches.
- Reliable transportation to assigned rink(s) and ability to commit to scheduled camp dates (often weekday mornings/weekends).
- Strong communication and teamwork skills.
- Background check required.

Preferred

- Previous experience as an assistant or skills coach in a camp, clinic, or team setting.
- Familiarity with modern skill development concepts (edgework, deception, puck protection, etc.).
- Coaching certification (USA Hockey, Hockey Canada, or equivalent) is an asset but not mandatory.

Compensation & Schedule

- Competitive event-based compensation, commensurate with experience and market.
- Hours are tied to scheduled camps and clinics (primarily weekday mornings, weekends, and school breaks).
- Opportunities for recurring work as Apex expands in your market and based on performance and availability.

(Specific rates and dates will be discussed during the interview process and will vary by market.)

How to Apply

Please submit the following to info@apexhockey.com:

- Hockey/coaching résumé or CV
- Brief cover letter that includes:
 - Your playing and coaching background
 - Why you're interested in an Associate Skills Coach role with Apex
 - The market(s) you are applying for (e.g., "St. Louis, MO", "Northbrook, IL")
 - Your typical availability (seasonal and weekly)

Please use the subject line:

"Associate Skills Coach - [City/Region]"

Example: "Associate Skills Coach - Northbrook, IL"

Please note: This Associate Skills Coach role is structured as an independent contractor position with variable, event-based hours and no guaranteed minimum number of sessions.