

Position Title

Head Coach

Temple University ACHA Division I Men's Ice Hockey

Position Overview

Temple University ACHA Division I Men's Ice Hockey is seeking a highly motivated and organized Head Coach to lead all on ice aspects of the program. This role is focused on recruiting, player development, game planning, and staff leadership, while working closely with the General Manager, who will oversee operations, logistics, budgeting, scheduling, and eligibility.

The ideal candidate is a strong recruiter, an excellent teacher of the game, and a leader who can build culture, accountability, and long term program growth.

Primary Responsibilities**Recruiting**

- Lead all recruiting efforts for the program
- Identify, evaluate, and recruit prospective student athletes that align with Temple University and program standards
- Maintain consistent communication with recruits, families, and advisors
- Coordinate recruiting strategy and timelines
- Build and maintain recruiting pipelines across junior, prep, and high school levels
- Manage recruiting visits and on campus interactions

Player Development and Skill Development

- Design and implement a comprehensive skill development program
- Plan and run structured, high tempo practices with a strong emphasis on individual skill improvement
- Develop players across all positions with clear development plans
- Utilize video and teaching tools to enhance player growth and hockey IQ
- Emphasize long term development alongside short term competitiveness

Game Planning and Coaching

- Lead all game preparation, systems implementation, and in game coaching
- Develop team systems that maximize roster strengths
- Prepare detailed game plans and adjustments
- Manage bench, line combinations, special teams, and in game decision making
- Conduct post game reviews and film sessions

Staff Management

- Hire, manage, and lead assistant coaches and support staff
- Define staff roles and responsibilities
- Foster a collaborative coaching environment
- Hold staff accountable to program standards

Program Leadership and Culture

- Establish and maintain team culture, standards, and accountability
- Lead team meetings and communication
- Serve as a role model representing Temple University professionally on and off the ice
- Work closely with team leadership and captains

Coordination with General Manager

- Collaborate closely with the GM on roster planning, eligibility, scheduling, and operations
- Provide input on budgeting and resource needs
- Align hockey operations with club and university requirements

Qualifications

- Coaching experience at the junior, college, or high level youth hockey level
- Strong recruiting background with proven ability to attract talent
- Demonstrated commitment to skill development and teaching
- Strong leadership, communication, and organizational skills
- Ability to manage multiple priorities and deadlines
- Knowledge of ACHA or NCAA rules and eligibility requirements preferred

Time Commitment

This is a high involvement role that includes practices, games, recruiting, and program management responsibilities. Weekday Mornings (6AM - 8AM) and weekend availability required.

Compensation

Compensation is commensurate with experience and program resources.

Application Process

Interested candidates should submit a resume and brief statement outlining their coaching philosophy, recruiting approach, and player development philosophy and email to Templeuhockey@gmail.com