

POSITION: Head Coach - Women's Hockey

LOCATION: Devils Lake, ND

WHO MAY BE CONSIDERED: Must be eligible to work in the United States. There is no sponsorship for this position.

TYPE OF APPOINTMENT: This is a full-time, 10-month, benefited position.

BACKGROUND CHECK: LRSC does require a successful background check for the selected candidate prior to beginning employment.

JOB SUMMARY: The Women's Hockey Head Coach is responsible for leading and developing a competitive and student-centered women's hockey program that supports academic success, personal growth, and athletic achievement of student-athletes. This position provides leadership in all aspects of the hockey program, including recruitment, coaching, training, and compliance with institutional, conference, and governing body rules.

This position is a combined appointment and will be paired with additional campus responsibilities based on institutional needs and the candidate's qualifications and experience. Secondary duties may include, but are not limited to, student recruitment, fundraising and advancement activities, faculty teaching, athletic administration, program coordination, or other assigned duties that support the mission of the College.

The Head Coach works collaboratively with faculty, staff, administrators, and community partners to promote a positive and inclusive athletic culture, strengthen campus engagement, and contribute to the overall success of the College and its athletic department.

MINIMUM REQUIREMENTS: An earned postsecondary credential is preferred; however, any combination of relevant education and coaching experience will be considered. The successful candidate must demonstrate strong leadership skills, effective interpersonal and communication abilities, and the ability to plan, organize, and manage multiple responsibilities. Preference will be given to candidates with prior teaching or coaching experience in a community college setting and/or direct experience coaching hockey.

SALARY: \$40,000 - \$50,000, depending on education and experience.

BENEFITS: Fully paid family or single health insurance, life insurance, sick leave, employee tuition waiver, spouse/dependent tuition discount, retirement, etc.

APPLICATION CLOSE DATE: February 22, 2026

APPLICATION INSTRUCTIONS: Fill out the [LRSC employment application](#), include a cover letter, resume, and information for three professional references. For questions, contact HR Director, Lake Region State College, 1801 College Drive North, Devils Lake, ND 58301 or email to sandra.lillehaugen@lrsc.edu. (Note: Incomplete applications will NOT be considered.)

CONFIDENTIALITY OF APPLICATION MATERIALS: Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are confidential, except records related to the finalists of the position, which are open to the public after the search committee has identified the top three finalists.

EO/AA STATEMENT: Lake Region State College is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

VETERAN'S PREFERENCE NOTICE: Lake Region State College will be hiring one (1) applicant for this position and will interview the top three (3) candidates. North Dakota Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and if claiming disabled status, a current letter of disability from the VA dated within the last 12 months.

NO SMOKING NOTICE: As an employer, the State of North Dakota prohibits smoking in all places of state employment in accordance with N.D.C.C. § 23-12-10.