

Draft Job Posting: Independent Scouting Contractors (USA)

Northbound Hockey Advisory is seeking part-time **Independent Scouting Contractors** to support our growing athlete advisory operations. We are specifically looking for scouts based in the US and Canada, but will accept applications outside of North America.

About Northbound: Northbound Hockey Advisory is a new player-focused advising service supporting NCAA-bound and junior-eligible athletes across North America. We provide guidance, exposure support, and development planning for players navigating the junior and collegiate hockey landscape.

Role Overview: We are looking for detail-oriented, hockey-savvy individuals who can identify emerging talent within their region and provide structured scouting reports to our advisory team. This is a flexible, contract-based role ideal for coaches, former players, or individuals with strong familiarity in their local hockey ecosystem.

Responsibilities:

- Identify potential prospects within your local hockey community at your discretion and based on your own network, observations, and availability.
- Provide optional scouting insights or brief notes on referred players, using your own methods and judgment.
- Operate independently, determining your own schedule, approach, and level of involvement.
- Contractors are responsible for their own expenses, including any optional travel.

Qualifications:

- Strong understanding of player development and junior/NCAA pathways
- Ability to evaluate players objectively and articulate observations clearly

Compensation: Compensation is provided only upon successful referral resulting in a signed representation agreement **AND** if the player signs a contract with a professional or semi-professional hockey club. More details to follow.

How to Apply: Send an email with an attached resume and cover letter to: northboundadvisory@outlook.com