



Equipment Manager: Minnesota Northern Lights (FPHL)

Location: Thief River Falls, MN (The Ralph Engelstad Arena)

Employment Type: Full-Time

We're looking for a dedicated Equipment Manager to join our Hockey Operations team and help keep the team performing at its best, on and off the ice.

Position Summary:

The Equipment Manager is responsible for the maintenance, organization, and transportation of all team equipment throughout the season. This role works closely with coaching staff, players, and team operations to ensure the team is fully prepared for every practice, home game, and road trip. This is a full-time position requiring flexibility around the team's game and travel schedule, including evenings, weekends, and holidays during the season.

Key Responsibilities:

- Maintain, repair, and organize all player equipment, including skates, sticks, pads, and protective gear
- Sharpen skates & perform routine equipment adjustments before practices and games
- Manage inventory of equipment & supplies, coordinating orders and reordering as needed
- Pack, transport, and set up equipment for home games and away travel
- Launder and prepare uniforms and practice gear on a daily/game-day basis
- Set up the locker room for practices, home games, and team events
- Coordinate with coaching staff on player-specific equipment needs and adjustments
- Maintain a clean, safe, and organized locker room and equipment storage area
- Assist with loading/unloading team equipment for road trips
- Ensure compliance with league (FPHL) and safety standards
- Track and manage equipment budget in coordination with team management

Qualifications:

- Prior experience as an equipment manager or in a similar role (junior, collegiate, or professional hockey preferred)
- Strong knowledge of hockey equipment, including fitting, repair, and skate sharpening
- Ability to lift and transport heavy equipment (50+ lbs) regularly
- Strong organizational skills and attention to detail
- Ability to work flexible hours, including nights, weekends, and travel during the season
- Valid driver's license; ability to travel with the team as needed
- Strong communication and teamwork skills
- Passion for hockey and a team-first attitude

What We Offer:

- A full-time role within a respected hockey organization
- Hands-on experience working directly with players, coaches, and team operations
- The opportunity to be part of a close-knit, competitive hockey community in Minnesota

How to Apply:

Interested candidates should submit a resume and references detailing relevant experience to General Manager Aaron Arlt at aaronarlt@yahoo.com